

01/18  
1 Bill No. R-80-01-12 (as amended)

2 Resolution No. R- 08-80

3  
4 A Resolution approving the filing of an ap-  
5 plication with the U.S. Department of Housing  
6 and Urban Development for an Urban Development  
7 Action Grant for the HWI office project.

8 WHEREAS, the Housing and Community Development Act of 1977  
9 authorizes the making of grants of federal funds to eligible units  
10 of local government for the purpose of carrying out urban develop-  
11 ment action projects; and

12 WHEREAS, the City of Fort Wayne is eligible to apply for such  
13 urban development action grants by virtue of certain conditions of  
14 distress; and

15 WHEREAS, the Common Council of the City of Fort Wayne deems  
16 it to be necessary and in the public interest to seek federal  
17 grant funds to help alleviate the conditions of distress that  
18 affect the city; and

19 WHEREAS, the Fort Wayne Redevelopment Commission, working  
20 with a local private industry, has proposed a project that appears  
21 to be suitable for an urban development action grant; and

22 NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE  
23 CITY OF FORT WAYNE, INDIANA:

24 Section 1. That the proposed application for an Urban  
25 Development Action Grant dated January 31, 1980, entitled HWI  
26 Office Project is hereby approved.

27 Section 2. That the Mayor, as the Chief Executive, acting  
28 for and on behalf of the City, is hereby authorized and directed  
29 as follows:

30 a. To file said application with the U.S. Department of  
31 Housing and Urban Development in accordance with the Department's  
32 regulations, on or prior to January 31, 1980.

1           b. To serve as the authorized representative of the  
2 City of Fort Wayne in connection with the application and to pro-  
3 vide HUD with such additional information, documentation, under-  
4 standings, or assurances as may be required.


5           c. To execute such other documents as may be required;  
6 to execute a contract for financial assistance if such contract is  
7 offered; and to execute any amendments, recisions and revisions  
8 thereto.

9           d. The Mayor may delegate any or all of the foregoing  
10 duties to any subordinate officer, board or commission directly  
11 responsible to him, as he deems necessary or appropriate; provided  
12 that such designee shall function only in the Mayor's name and no  
13 contract, agreement or arrangement negotiated by him shall be  
14 binding upon the City unless approved by the City Attorney as to  
15 form and legality, signed by the Mayor and, if it involves  
16 financial commitments by the City, ratified by the Common Council.

17  
18   
19 \_\_\_\_\_  
20 Councilman

21 Approved as to form and legality

22 January 21, 1980.

23   
24 \_\_\_\_\_  
25 John E. Hoffman  
26 City Attorney  
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Read the first time in full and on motion by \_\_\_\_\_,  
seconded by \_\_\_\_\_, and duly adopted, read the second time  
by title and referred to the Committee \_\_\_\_\_ (and the City  
Plan Commission for recommendation) and Public Hearing to be held after  
due legal notice, at the Council Chambers, City-County Building, Fort Wayne,  
Indiana, on \_\_\_\_\_, 19\_\_\_\_, the \_\_\_\_\_ day of  
\_\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATE: \_\_\_\_\_

CHARLES W. WESTERMAN  
CITY CLERK

Read the third time in full and on motion by Stier,  
seconded by Nuckols, and duly adopted, placed on its  
passage. PASSED (~~LOST~~) by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>	<u>TO-WIT:</u>
<u>TOTAL VOTES</u>	<u>8</u>	<u>0</u>	_____	<u>1</u>	_____
<u>BURNS</u>	<u>X</u>	_____	_____	_____	_____
<u>EISBART</u>	<u>X</u>	_____	_____	_____	_____
<u>GIAQUINTA</u>	<u>X</u>	_____	_____	_____	_____
<u>NUCKOLS</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHMIDT, D.</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHMIDT, V.</u>	<u>X</u>	_____	_____	_____	_____
<u>SCHOMBURG</u>	<u>X</u>	_____	_____	_____	_____
<u>STIER</u>	<u>X</u>	_____	_____	_____	_____
<u>TALARICO</u>	_____	_____	_____	<u>X</u>	_____

DATE: 1-22-80

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,  
Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL)  
(APPROPRIATION) ORDINANCE (RESOLUTION) No. R-08-80

on the 22nd day of January, 1980.

ATTEST: (SEAL)

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Vivian H. Schmidt  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on  
the 23rd day of January, 1980, at the hour of  
11:30 o'clock PM, E.S.T.

Charles W. Westerman  
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this 23rd day of January,  
1980, at the hour of 3 o'clock P M., E.S.T.

Winfield C. Moses, Jr.  
WINFIELD C. MOSES, JR.  
MAYOR



The Friendly Ones.

## HARDWARE WHOLESALERS, Inc.

P.O. Box 868 Nelson Road • FORT WAYNE INDIANA 46801 • Phone 219/749-8531

*Letter to be typed in journal - to be  
referred with the Ordinance*

November 20, 1975

Bone Personnel Inc.  
2008 Fort Wayne National Bank Bldg.  
Fort Wayne, Indiana

Ms./ Msrs:

Hardware Wholesalers, Inc. is concerned that it fulfill its role as an equal opportunity employer. We request your vigorous support in our affirmative action efforts as it relates to providing employment opportunity for minority groups and women. We do not discriminate against any employee or applicant for employment because of age, race, sex, creed, color or national origin.

Utilization of any agency is predicated upon their full compliance with our equal employment opportunity policy. We request that qualified women and minorities be referred to us for any job opening listed with your agency. We also request that qualified males be referred for traditionally "female" jobs.

Please acknowledge your support of our commitment by signing a copy of this letter and returning it to us.

Sincerely,

*Michael McClelland*

Michael McClelland  
Personnel Administrator

MM/hs

*Bone Bone  
Bone Personnel Inc  
2008 Ft Wayne Natl Bldg  
Fwi*



The Friendly Ones®

## HARDWARE WHOLESALERS, Inc.

P.O. Box 868 Nelson Road • FORT WAYNE INDIANA 46801 • Phone 219/749-8531

January , 1980

Gentlemen:

At your meeting on January 18 you inquired about our minority employment population and I gave you an unresearched answer to a question I had not expected since I thought you would be interested in future policies as a result of our relocation into the city.

All I said about our continuing policy against discrimination and our insistence that employment agencies with whom we work also be committed to equal opportunity was absolutely true and can be documented, I did not, however, have statistics available to support the indicated ratio of 8%.

We do have 62% women employees, but upon reasearch as requested we have determined our ratio of minority population employees during 1979 to our present total staff is 5% which includes a few persons employed under an independent contracting status.

It should be noted that all non-exempt positions in the past five years have been listed with the Indiana Employment Commission in an effort to solicit minority candidates and unemployed candidates. In addition we have in the past communicated openings with the Fort Wayne Urban League and the Fort Wayne Metropolitan Human Commission.

Attached please find copies of letters that were sent to all private employment agencies and the Indiana Employment Commission clarifying our commitment to equality in employment opportunity.

Also attached is a copy of our Equal Employment Policy Statement which is a part of our Employee Handbook.

We expect that the location of our new office will certainly contribute to an increase in our minority population ratio.

Sincerely,

Michael McClelland  
Director of Personnel

MM/hs

# GENERAL INFORMATION



## HWI PHILOSOPHY:

**SERVE OTHERS AS YOU WOULD  
LIKE TO BE SERVED.**

### Equal Employment Opportunity

It is the policy of Hardware Wholesalers, Incorporated to grant equal employment opportunity to all qualified persons without regard to race, color, sex, religious or national origin, age or physical handicap. It is the interest and desire of the Company that equal employment opportunity will be provided in employment, promotion, wages, benefits, and all other privileges, terms and conditions of employment.

### Probationary Period

The probationary period for a new employee is sixty days. During this period, the employee has an opportunity to demonstrate proper attitudes and abilities for the position for which employed. He may be dismissed without prior notice or obligation during this period. Upon satisfactory completion of the probationary period, he is given permanent status and granted group insurance and buying privileges.

### Promotion Policy

HWI believes strongly in promoting from within. Promotions are made on the basis of performance, ability to do the present assignment and capacity for growth in the new one.

### Safety

A vitally important factor in the number of opportunities for advancement is in the success and growth of the Company.

HWI's greatest assets are its employees; therefore, their safety is of the utmost importance. If you observe an unsafe condition it is your responsibility to notify your supervisor immediately. Each employee is given an "HWI SAFETY BOOKLET" at the time of hire. This booklet explains employees obligations with regard to safety, claim filing and building evacuation. Extra copies are available in Personnel Dept. or warehouse office.

### Accidents

All accidents, no matter how slight, must be reported immediately to Department Manager. It is your responsibility to complete an injury report at the time of the injury. Insurance may be disallowed if not reported immediately on each accident. (Your supervisor can prepare the form for you if necessary).

### Work Week

The regular work week for payroll purposes, for all employees, starts at 12:01 A.M., Sunday.

June 27, 1975

Mrs. Maddin  
Indiana Employment Security Division  
505 East Washington  
Fort Wayne, Indiana

Dear Mrs. Maddin:

At the present time, we have three clerical positions open at Hardware Wholesalers, Inc. The two that you are aware of; the lumber and building materials position and the order department still remain open. We also have a position available for an accounting clerk at this time. Hours and wages are the same as those of the above positions. Accounting background is desirable but dependability and a willingness to learn will also be considered highly.

Let me take this opportunity to reaffirm our policy to hire qualified employees regardless of race, national origin and age.

Any assistance that you can offer in filling these positions will be greatly appreciated.

Sincerely,



MIKE McCLELLAND  
Personnel Administrator  
Hardware Wholesalers, Inc.

MM/hs



RESOLUTION NO. R-  
RESOLUTION OF THE COMMON COUNCIL OF THE  
CITY OF FORT WAYNE, INDIANA APPROVING  
THE FILING OF AN APPLICATION WITH THE  
U.S. DEPARTMENT OF HOUSING AND URBAN  
DEVELOPMENT FOR AN URBAN DEVELOPMENT  
ACTION GRANT FOR THE HWI OFFICE PROJECT

WHEREAS, the Housing and Community Development Act of 1977 authorizes the making of grants of federal funds to eligible units of local government for the purpose of carrying out urban development action projects; and

WHEREAS, the City of Fort Wayne is eligible to apply for such urban development action grants by virtue of certain conditions of distress; and

WHEREAS, the Common Council of the City of Fort Wayne deems it to be necessary and in the public interest to seek federal grant funds to help alleviate the conditions of distress that affect the city; and

WHEREAS, the Fort Wayne Redevelopment Commission, working with Hardware Wholesalers, Inc., has proposed a project that appears to be suitable for an urban development action grant; and

WHEREAS, to secure such financial assistance it is desirable to file an application with the U.S. Department of Housing and Urban Development for an amount not to exceed \$1,055,000 by January 31, 1980.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

Section 1. That the application for an Urban Development Action Grant in an amount not to exceed \$1,055,000 and dated January 31, 1980, entitled "HWI Office Project" is hereby approved.

Section 2. That the Mayor, as the Chief Executive, of the President of the Fort Wayne Redevelopment Commission, acting on behalf of the City at the direction of the Mayor, is hereby authorized and directed as follows:



- a. To file said application with the U.S. Department of Housing and Urban Development in accordance with the Department's regulations on or prior to January 31, 1980.
- b. To serve as the authorized representative of the City of Fort Wayne in connection with the application, or to delegate the President of the Fort Wayne Redevelopment Commission, and to provide HUD with such additional information, documentation, understandings or assurances as may be required, to execute such other documents as may be required, to execute a contract for financial assistance if such contract is offered, to execute any amendments, recisions and revisions thereto.

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Councilman

*Approved:*  
*John E. Hobbins*  
*city atty*

FORT WAYNE  
REDEVELOPMENT  
COMMISSION

DATE: January 17, 1980  
TO: John E. Hoffman, City Attorney  
FROM: Robert P. Turk, Executive Director  
SUBJECT: Request for Action  
Urban Development Action Grant  
Hardware Wholesalers, Inc.

I am forwarding to you a Request for Action with Digest Sheet regarding a resolution approving the filing of an application for an Urban Development Action Grant for the HWI Office Project. I have also attached a draft of the proposed resolution.

In view of the fact that deadline for submission to the Department of Housing and Urban Development is January 31, 1980, it is imperative that this resolution be placed on the City Council agenda for January 22, 1980.

Please contact me if you have any questions. Thank you for your assistance in this matter.

*Robert P. Turk*

RPT/mbv  
Attachments

*10/* cc Mayor Winfield C. Moses, Jr.

*1/18/80*

*Win - Please approve & deliver to Clark  
by noon on Monday 1/21/80, so it  
can go to Council on 1/22/80.*

*John*

*O.K.*

*[Signature]*

Number assigned by John Hoffman's Office: #4773

xx

As a condition of sale, the buyer shall be responsible for the return of the goods to the seller.

Fort Wayne Redevelopment Commission

APPROVED BY:

(Person authorized to forward legal work)  
Robert P. Turk, Executive Director

DATE: January 17, 1980

SUBJECT: Urban Development Action Grant - HWI Office Project  
(File subject designation)

\* \* \* \* \*

File # Assigned by Records Librarian

# 4773

Date: January 17, 1980

\* \* \* \* \*

ACTION REQUESTED: Resolution for City Council approving the filing  
of an application with the U.S. Department of Housing and Urban  
Development for an Urban Development Action Grant for the HWI  
Office Project.

(Continue on reverse side, if necessary)

CC: ~~Stacy Alexander~~  
~~(Kirkpatrick originally sent Alexander copy letter)~~  
 Mayor Winfield C. Moses, Jr.  
~~Barbara Alexander~~